



Weatherford®

AT OUR CORE

Code of Business Conduct



Our Promise



Our People
and Our Planet



Our Company



Our Relationships
and Our Industry



I AM WEATHERFORD

“Working with respect and integrity is what drives us.”



Our Promise



Our People and Our Planet



Our Company



Our Relationships and Our Industry

We Uphold Our Code

NOT FOR REPRODUCTION

CONTENTS CONTACTS

Ask questions.

Talk to your line manager, supervisor, HR, or Legal and Compliance if you are ever in doubt about what to do. In situations where local practices conflict with our Code, always follow the more strict requirement.

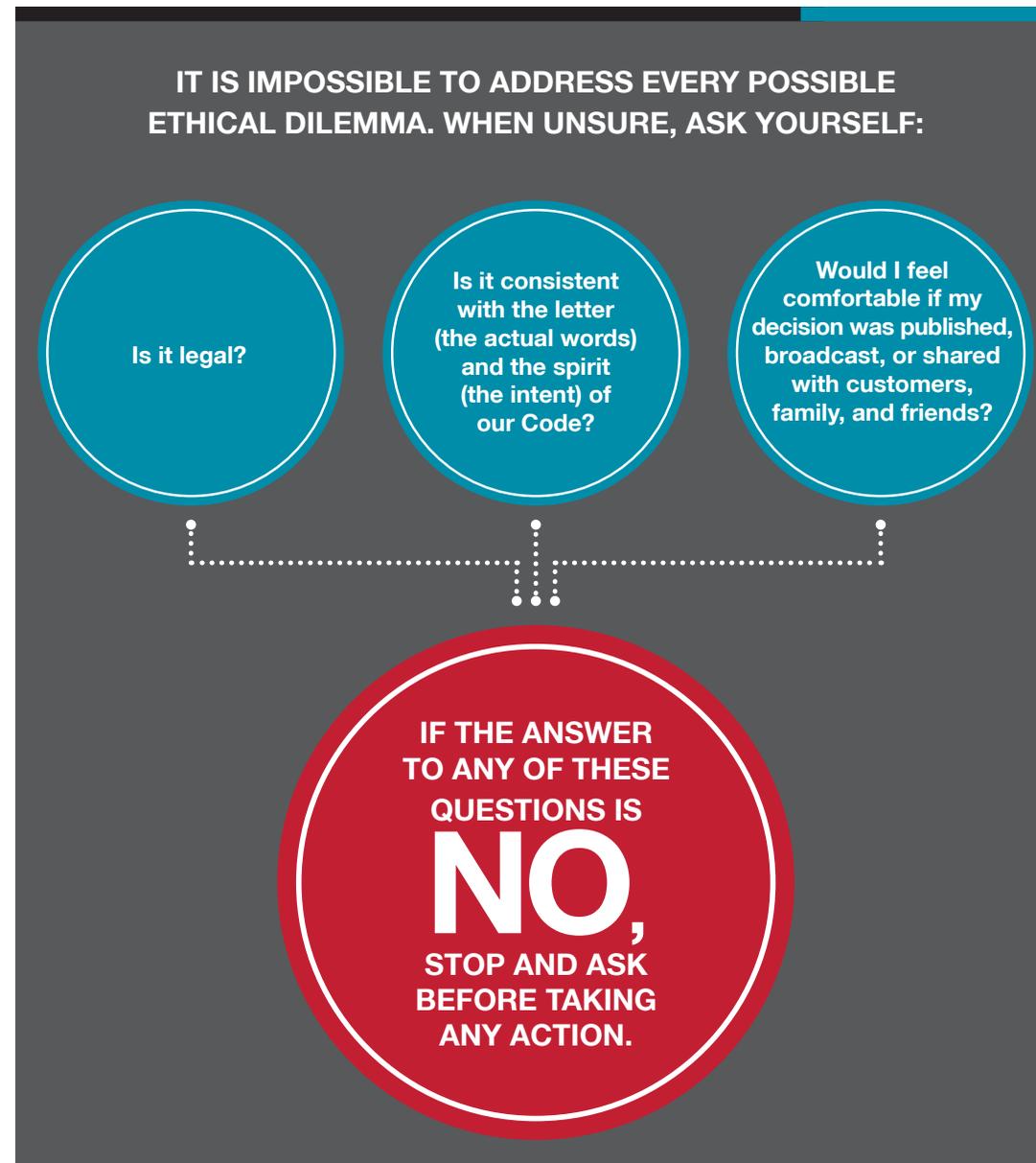
Share concerns.

If you know of, see, or suspect misconduct, report it to Weatherford. Speak up without fear, knowing that when you share your concerns and cooperate fully and honestly with any investigation into suspected misconduct, you are doing the right thing and supporting an ethical workplace.

Do not tolerate retaliation against anyone for raising a concern in good faith. Weatherford has zero tolerance for retaliation.

Use good judgment. No one, at any level of our Company, has the authority to make you violate our Code.

Violations of our Code carry consequences and may result in disciplinary action, up to and including dismissal and, in some cases, fines and law enforcement action. Any disciplinary action will be applied consistent with policy, practice, and local law.



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We Hold Leaders to a Higher Standard

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Observe an open door policy.

Create a positive work environment where employees feel comfortable asking for help and reporting concerns without fear of retaliation.

Support employees who raise issues. Listen to their concerns, treat the information they share as sensitive, and disclose it only to those who have a business need to know as you work to find a solution.

Be alert.

Intervene and stop any violations of our Code, Company policies, or the law by anyone. Promptly notify the appropriate individuals of any situation that is unethical, may violate our Code, policies, or the law, or damage Weatherford's reputation.

Never retaliate – and never permit retaliation by others – against anyone who raises a concern about compliance with our Code.



Not pictured:
David S. King and Roxanne J. Decyk

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