NAVEX GLOBAL®
The Ethics and Compliance Experts

Wage & Hour Employment Law Training
Version 3

Proper pay for hours worked. It's not a difficult concept. Yet this simple objective hides in a maze of wage and hour regulations that can obscure basic rights and responsibilities. And these days, organizations are dealing with new rules that require them to reassess which employees are exempt or non-exempt, and ensuring that wage and hour laws apply to them.

NAVEX Global's third generation Wage & Hour employment law training course is an essential element in your compliance program. Specially designed to deliver education on common yet often misunderstood wage and hour requirements and practices, this course educates your workforce on the basics of state and federal laws and your organization's policies.

Built for Real-World Situations

Navigate the labyrinth of federal and state wage and hour requirements with real-life situations sure to resonate with your learners. Your managers and employees can learn about why accurate time recording matters, what is and is not considered work time, the intricacies of rest breaks and meal times, overtime pay rules, and the rule against off-the-clock work. Additional manager only content provides managers with essential knowledge to help minimize risk and drive compliance.

This wage and hour course also features state-specific content that reflects the law of the state where your employees work.

Compelling Stories

Our industry-leading, highly engaging scenario-based approach to learning will hold the attention of your learners and reduce fatigue. Carefully crafted story lines and scenarios are brought to life by Hollywood actors and professional script writers. With fresh, relevant content, your learners will easily draw parallels between real-life situations they see every day and the lessons they learned in this course.

Make it yours

With a variety of proven and time-tested customization options available, each course module can be tailored to look and feel like it was created specifically for your organization. You can brand interfaces and pages with your logo, include references to your internal policies and experts, and incorporate your own executive introductions to make the course look like you developed it for your unique organizational wage and hour scenarios and concerns.

COURSE DETAILS

Versions

- Manager
- Employees

Bandwidth Options:

- High – video & audio
- Medium – still images & audio
- Low – still images & text

Customization Options:

- Policy and logo inclusion
- Create custom screens and exercises
- CEO introduction

Hosting Options:

- Host on our robust and scalable Learning Management System
- Host on your own standards compliant Learning Management System (AICC and SCORM)

Mobile Support

- This course can be deployed on most mobile tablet devices

ABOUT NAVEX GLOBAL

NAVEX Global's comprehensive suite of ethics and compliance software, content and services helps organizations protect their people, reputation and bottom line. Trusted by 95 of the FORTUNE 100 and more than 12,500 clients, our solutions are informed by the largest ethics and compliance community in the world.

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