



## USE CASE

# Prevent & Eliminate Workplace Harassment

Train your workforce on the nuances of harassment with NAVEXEngage® and investigate and resolve misconduct with EthicsPoint® Incident Management

### The Challenge:

In today's world, avoiding litigation and media exposure in the current political and social climate is becoming increasingly difficult – especially when it comes to harassment in the workplace. Educating your workforce in a meaningful way is difficult to achieve when employees don't find training courses engaging, useful or relevant. . And when incidents do occur, collecting timely and accurate information is crucial to the outcome and employee morale. Delayed, inaccurate or biased investigations are no longer meeting the minimum requirements.

### The Solution:

Investing in legally vetted training from NAVEXEngage can help put your mind at ease. An educated workforce is the first step in avoiding this unwanted exposure. Paired with EthicsPoint, our hotline and incident management system, your organization will be prepared to inform your employee base on what wrongdoing looks like, and offer the appropriate reporting channels to prevent and resolve incidents. Together, educated employees and a strong speak-up culture reinforced with a comprehensive reporting system clearly shows your people know where the organization stands on workplace harassment.



## Process: Stop Harassment Before It Starts



Train employees with modern, relevant and relatable content through NAVEXEngage's legally vetted and SHRM endorsed courses.



Monitor completion, engagement and attestation across your organization.



Be prepared to track and investigate misconduct with EthicsPoint hotline and case management collection and investigation tools.

## Benefits

### Up to Date Information

Track employee training completions and attestations, and automate retraining cadences in NAVEXEngage's (or your own) LMS.

### Engage Your Employees

NAVEX Global regularly updates training materials to ensure that content reflects regulations and learning styles that are relevant to your organization today. NAVEX Global's compliance training is exclusively endorsed by the Society for Human Resource Management (SHRM) for its engaging and quality content.

### Cover Your Business

Exclusively endorsed by the Association of Corporate Counsel (ACC), NAVEX Global's courses are legally vetted by the law firm Baker Mckenzie to provide a robust and defensible training solution.

### Simplify Investigation & Resolution

Pair NAVEXEngage with EthicsPoint to fortify your investigation process by quickly accessing the training histories of the involved individuals.

## ABOUT NAVEX GLOBAL

NAVEX Global's comprehensive suite of ethics and compliance software, content and services helps organizations protect their people, reputation and bottom line. Trusted by 95 of the FORTUNE 100 and more than 12,500 clients, our solutions are informed by the largest ethics and compliance community in the world.