

EthicsPoint® Enterprise Lite Incident Management

Enhance Incident Report Intake and Investigation

When employees come forward to report workplace misconduct, they are providing their organisation with critical pieces of business intelligence.

According to the NAVEX Global 2016 Benchmark report on hotline and incident management, 40 percent of employees who witness misconduct never report it. Employees hesitate on reporting for a variety of reasons, most frequently due to fear of retaliation or cynicism that their report will not be taken seriously. So when employees do speak up, organisations need to respond proactively, ensure that each case is investigated fully, and advocate for a speak-up culture that encourages future reporters to come forward.

Addressing employee reports and incidents in a consistent and documented manner can reduce risk to your organisation and help create a culture of trust and respect. Employees can raise their concerns confidentially and, if needed, anonymously. They can rest assured their requests will be handled and resolved in a consistent and fair process. Managers and leadership know that all the data is stored in one central repository and can report on the data easily and effectively to improve organisational policies and outcomes in a timely and efficient manner.

EthicsPoint Solution

EthicsPoint enables you to investigate E&C reports from across your organisation – and from all reporting channels – in a centralised database. You can effectively take action, resolve specific incidents and view system-wide metrics to identify risk areas.

- » **Collect More Incident Reports:** Capture more reports of misconduct with our hotline, web intake, Open Door manager form, and customisable report forms. More than 80 percent of employees will report incidents directly to their manager¹ so it is imperative that your organisation has a way to capture and track these valuable face-to-face reports thrown into your incident management system.
- » **Find Trends & Potential Risk with Robust Analytics:** EthicsPoint's metrics and analytics help you turn data into action. Our Premium Analytics interface assists in day-to-day reporting as well as in-depth reporting and trend-finding to address potential risk areas. Share reports with specific users or set up **automated delivery** to report consistently on the activity happening within your organisation.

¹ Ethics Resource Center (2014). National Business Ethics Survey® of the U.S. Workforce. Arlington, VA, USA.

Feature	Benefit
Web based Report Form	Create a consistent and efficient digital intake process for virtually any paper process you're using today to streamline operations, engage unique workflows and make sure you get the information relevant to you.
Custom Workflows	Add your own data points so every department can maximise consistency and efficiency with unique or standardised workflow.
Human Resource Information System (HRIS) Integration	Import your employee data into EthicsPoint on a set schedule and maintain consistency throughout your cases and reporting.
Configurable Role- or Skill-Based Access	Increase productivity while maintaining privacy by setting up permissions. Special consideration can be given to information contributors, your general counsel or an auditor to limit their exposure to your data.
Consistent Investigation	Tasks, reminders, configurable notifications, linking cases and a robust search capability help managers work through incidents consistently and expeditiously.
Robust Administration Capabilities	Administrators can easily access features to view or edit system settings, create system roles or run reports.
Required Fields to Open and Close a Case	Certain fields are required to open a case to ensure all aspects of the incident are captured in the intake process. Similarly, administrators can set required fields for case closure, encouraging thorough investigations and consistent remediation.
International Data Privacy Compliance	EthicsPoint simplifies compliance with data privacy laws abroad, enabling the organisation to stay compliant wherever the incident took place around the world.
Visibility into Potential Risk Areas	EthicsPoint provides reports of our robust analytics to specific user groups or through automated delivery. Observe trends, reveal potential blind spots and reduce areas of potential risk in your E&C programme and proactively address them through training, policy and procedure refinement, and updates to your Code of Conduct.

ABOUT NAVEX GLOBAL

NAVEX Global's comprehensive suite of ethics and compliance software, content and services helps organisations protect their people, reputation and bottom line. Trusted by more than 12,500 clients, our solutions are informed by the largest ethics and compliance community in the world. For more information, visit www.navexglobal.com.