

# Compliance Training

## *Train and Engage Your Workforce*

A critical component to maintaining an ethical corporate culture is an effective and engaging ethics and compliance (E&C) training programme. Training that is boring or irrelevant is ineffective, a waste of resources and can actually reduce the impact of the entire E&C programme.

To positively impact culture, organisations must ensure that their E&C training delivers relevant content that resonates with employees. The training must also deliver concise, legally defensible content and a strong message that inspires employees to do the right thing – even when under pressure to do otherwise.

### Compliance Training Solution

NAVEX Global's award-winning training is dynamic, contemporary and addresses the most pressing compliance topics. We offer a variety of course lengths and communication tools to learners engaged and inspired. Our battle-tested and proven learning management system provides the sophisticated programme management and reporting tools today's E&C officers need to demonstrate programme activity and effectiveness to internal and external stakeholders.

- » **Promote Stronger Organisational Culture:** NAVEX Global's content is engaging and creative. Training employees on some of the most critical topics like Ethics and Code of Conduct and Workplace Harassment establish a valuable basis for the training programme, which can grow with the organisation.
- » **Comply with Evolving Laws and Regulations:** NAVEX Global's Compliance Training is backed by Littler Mendelson, the world's largest labour and employment law firm, ensuring content has been legally vetted. With over 130 compliance training courses and bursts, content meets the diverse needs of organisations and changing laws and regulations.

Feature	Benefit
Award-winning courses	NAVEX Global's course content engages employees with compelling stories, simulations, and interactive exercises drawn from actual cases and events. With a creative team based in Hollywood, NAVEX Global creates high quality digital video content that organisations are proud to share with their employees.
Backed by Littler Mendelson	NAVEX Global content is backed by a top tier law firm. Our internal subject matter experts work with Littler's extensive knowledge and real world experience to create rock solid legal content that withstands intense courtroom scrutiny.
Burst Learning for Time-Pressed Employees	Our burst learning library addresses key topics in an award winning 5-8 minute training format. This allows learners to augment full course learning with shorter time commitments. Burst learning is perfect for time-strapped senior leaders.
Subject Matter on Critical Topics	Content is refreshed regularly and addresses market and client needs to provide content related to the most pressing litigation and compliance risks.
Robust Completion Tracking	Our learning management system is a stable learning environment that automates completion data in a usable way.
Globally Optimised	Courses are offered in multiple languages for organisations that need to train across the globe. This ensures employees worldwide have access to the same content.
Customisable Content	NAVEX Global's courses can be customised to organisational needs. By allowing custom video content and company logos, learners feel like they are in a custom environment built specifically for their organisation.
Mobile Ready	Courses can be accessed via tablet so learners can complete courseware on the device that works for them.

## Industries

Regardless of your industry - highly regulated or not- NAVEX Global's Compliance E&C training has proven to meet the needs of clients from a variety of industries.

- » **Healthcare:** NAVEX Global offers courses specifically for the healthcare environment. Three courses are specifically designed for HIPAA compliance and a Wage & Hour course addresses the issues unique to the healthcare industry.
- » **Retail:** Courses address specific issues in regards to wage and hour, harassment and discrimination. Content is consistent across all locations with specified content for managers and employees.
- » **Manufacturing:** Topics covering discrimination, harassment, union awareness and wage and hour are directly applicable to the needs of a manufacturing firm.

## Align Your Training with Your Policies

NAVEX Global's policy management solution integrates with online ethics and compliance training. If a particular policy has been violated, training can be geared specifically towards it ensuring better results for future policy compliance. Contact a NAVEX Global representative to learn more.



### ABOUT NAVEX GLOBAL

NAVEX Global's comprehensive suite of ethics and compliance software, content and services helps organisations protect their people, reputation and bottom line. Trusted by 95 of the FORTUNE 100 and more than 12,500 clients, our solutions are informed by the largest ethics and compliance community in the world.