

# Course Comparison Chart

Every course in our Anti-Bribery & Corruption Series is designed to meet a specific training need – from learners in high risk positions, to others who need more awareness-level training and guidance.

COURSE	RECOMMENDED AUDIENCE	KEY LESSONS	COURSE LENGTH	OPTIONAL FEATURES
FCPA	Any group needing detailed guidance on FCPA-related issues and policies, including: <ul style="list-style-type: none"> <li>• Customs &amp; Tax offices</li> <li>• Business development</li> <li>• Client management</li> <li>• Marketing</li> <li>• Procurement</li> <li>• Licensing and permitting</li> <li>• Sales</li> <li>• Finance</li> </ul>	<ul style="list-style-type: none"> <li>• Corruption fundamentals</li> <li>• Understanding intent</li> <li>• Who is a foreign official?</li> <li>• Unlawful payments</li> <li>• Expenses &amp; gifts</li> <li>• Facilitation payments</li> <li>• Working with 3rd parties</li> <li>• Keeping business records</li> <li>• Ban against retaliation</li> <li>• Questions &amp; reporting</li> </ul>	Standard Course: ~60 minutes  Standard with UK Bribery Act module: ~70 minutes	UK Bribery Act content:  A 10-minute segment can be added to introduce the UK Bribery Act.  <i>A summary screen can be added to compare a key provisions in the FCPA and UK Bribery Act</i>
UK Bribery Act	Any group needing detailed guidance on Bribery Act-related issues and policies, including: <ul style="list-style-type: none"> <li>• Customs &amp; Tax Groups</li> <li>• Business development</li> <li>• Client management</li> <li>• Marketing</li> <li>• Procurement</li> <li>• Licensing and permitting</li> <li>• Sales</li> <li>• Finance</li> </ul>	<ul style="list-style-type: none"> <li>• Corruption fundamentals</li> <li>• Understanding intent</li> <li>• Who is a foreign official?</li> <li>• Unlawful payments</li> <li>• Commercial bribery</li> <li>• Expenses &amp; gifts</li> <li>• Facilitation payments</li> <li>• Working with 3rd parties</li> <li>• Keeping business records</li> <li>• Ban against retaliation</li> <li>• Questions &amp; reporting</li> </ul>	Standard Course: ~60 minutes  Standard with FCPA module: ~70 minutes	FCPA Content  A 10 minute segment can be added to introduce the FCPA.  <i>A summary screen can be added to compare a key provisions in the FCPA and UK Bribery Act</i>
Global Anti-Bribery & Corruption	Any group needing a summary information on the FCPA, UK Bribery Act and key international conventions, including those: <ul style="list-style-type: none"> <li>• In a position to notice and report misconduct</li> <li>• At organizations that need a short, concise course</li> <li>• That need refresher or “off year” training</li> </ul>	<ul style="list-style-type: none"> <li>• Corruption fundamentals</li> <li>• Introduction to anti-corruption laws</li> <li>• Spotting and reporting misconduct</li> <li>• Improper payments</li> <li>• Working with 3rd parties</li> <li>• Reporting and record keeping</li> <li>• Ban against retaliation</li> <li>• Questions &amp; reporting</li> </ul>	~ 30 minutes	Includes Summary of Law Screens; key provisions of the FCPA, UK Bribery Act, and the OECD and EU Conventions.  <i>Can be customized to address the laws of other countries.</i>
Third Party Corruption Compliance	An organization’s third party agents and business partners, including: <ul style="list-style-type: none"> <li>• Agents and resellers</li> <li>• Intermediaries</li> <li>• Consultants</li> <li>• Suppliers</li> <li>• Joint venture partners</li> <li>• Private equity portfolio companies</li> <li>• Distributors</li> <li>• Franchisees</li> </ul>	<ul style="list-style-type: none"> <li>• Corruption fundamentals</li> <li>• Introduction to anti-corruption laws</li> <li>• Who is a foreign official?</li> <li>• Improper payments</li> <li>• Reporting and record keeping</li> <li>• Ban against retaliation</li> <li>• Questions &amp; reporting</li> </ul>	~ 15 minute version  ~ 30 minute version	