## Course Comparison Chart

Every course in our Anti-Bribery & Corruption Series is designed to meet a specific training need – from learners in high risk positions, to others who need more awareness-level training and guidance.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>RECOMMENDED AUDIENCE</th>
<th>KEY LESSONS</th>
<th>COURSE LENGTH</th>
<th>OPTIONAL FEATURES</th>
</tr>
</thead>
</table>
| FCPA                            | Any group needing detailed guidance on FCPA-related issues and policies, including:    | • Corruption fundamentals  
• Understanding intent  
• Who is a foreign official?  
• Unlawful payments  
• Expenses & gifts  
• Facilitation payments  
• Working with 3rd parties  
• Keeping business records  
• Ban against retaliation  
• Questions & reporting       | Standard Course: ~60 minutes  
Standard with UK Bribery Act module: ~70 minutes  
UK Bribery Act content:  
A 10-minute segment can be added to introduce the UK Bribery Act.  
A summary screen can be added to compare a key provisions in the FCPA and UK Bribery Act |               |                                                                                  |
| UK Bribery Act                  | Any group needing detailed guidance on Bribery Act-related issues and policies, including:  
• Customs & Tax Groups  
• Business development  
• Client management  
• Marketing  
• Procurement  
• Licensing and permitting  
• Sales  
• Finance | • Corruption fundamentals  
• Understanding intent  
• Who is a foreign official?  
• Unlawful payments  
• Commercial bribery  
• Expenses & gifts  
• Facilitation payments  
• Working with 3rd parties  
• Keeping business records  
• Ban against retaliation  
• Questions & reporting       | Standard Course: ~60 minutes  
Standard with FCPA module: ~70 minutes  
FCPA Content  
A 10 minute segment can be added to introduce the FCPA.  
A summary screen can be added to compare a key provisions in the FCPA and UK Bribery Act |               |                                                                                  |
| Global Anti-Bribery & Corruption| Any group needing a summary information on the FCPA, UK Bribery Act and key international conventions, including those:  
• In a position to notice and report misconduct  
• At organizations that need a short, concise course  
• That need refresher or “off year” training | • Corruption fundamentals  
• Introduction to anti-corruption laws  
• Spotting and reporting misconduct  
• Improper payments  
• Working with 3rd parties  
• Reporting and record keeping  
• Ban against retaliation  
• Questions & reporting       | ~ 30 minutes  
Includes Summary of Law Screens; key provisions of the FCPA, UK Bribery Act, and the OECD and EU Conventions.  
Can be customized to address the laws of other countries. |               |                                                                                  |
| Third Party Corruption Compliance| An organization’s third party agents and business partners, including:  
• Agents and resellers  
• Intermediaries  
• Consultants  
• Suppliers  
• Joint venture partners  
• Private equity portfolio companies  
• Distributors  
• Franchisees | • Corruption fundamentals  
• Introduction to anti-corruption laws  
• Who is a foreign official?  
• Improper payments  
• Reporting and record keeping  
• Ban against retaliation  
• Questions & reporting       | ~ 15 minute version  
~ 30 minute version |               |                                                                                  |