STATEMENT AGAINST SLAVERY AND HUMAN TRAFFICKING
FY 2019

GCS Compliance Services Europe Unlimited Company (trading as NAVEX Global) and NAVEX Global, Inc. (together, “NAVEX Global”), offer this statement on slavery, forced labour and human trafficking (collectively, “modern slavery”), as required by the UK Modern Slavery Act of 2015.

NAVEX Global is the world’s leading provider of ethics and compliance software, delivering a suite of SaaS-based solutions to more than 13,000 customers worldwide. As in all aspects of our operations, NAVEX Global is committed to doing business the right way. This commitment includes our unambiguous opposition to all forms of modern slavery.

NAVEX Global’s over-arching commitment to ethical conduct is embodied in our Code of Conduct, reinforced by employee ethics training, and lived by our employees every day. Due to the nature of our business, we do not see a substantial risk of modern slavery in our supply chain. Nonetheless, our Code and training encourage our workforce to report suspected unethical or unlawful conduct, including modern slavery. We strive to work with business partners that share our respect for human rights. Similarly, our hiring processes ensure that all of our employees work out of their own free will.

But it is not just NAVEX Global’s internal commitment and actions that combat modern slavery. Thousands of NAVEX Global’s customers utilise our solutions to receive and investigate reports of suspected unethical conduct and noncompliance with law, including suspected violations of laws around the world that prohibit all forms of modern slavery.

Looking forward, we are committed to remaining vigilant in opposing modern slavery and will adapt our operations and procedures as necessary to combat modern slavery.

This statement is approved by and signed on behalf of our Board of Directors.

Bob Conlin
President, CEO and Director