

STATEMENT AGAINST SLAVERY, FORCED LABOUR AND HUMAN TRAFFICKING FY 2020

NAVEX Global, Inc. and its sister companies and subsidiaries, including GCS Compliance Services Europe Unlimited Company (trading as NAVEX Global), NAVEX Global UK Limited, Lockpath, Inc., WhistleB Whistleblowing Centre AB, Expolink Europe Limited, and Expolink Group Limited (collectively, “NAVEX Global”), offer this statement on slavery, forced labour and human trafficking (“modern slavery”), as required by the UK Modern Slavery Act of 2015.

NAVEX Global is the world’s leading provider of risk and compliance software, delivering a suite of SaaS-based solutions to more than 13,000 customers worldwide. As in all aspects of our operations, NAVEX Global is committed to doing business the right way. This commitment includes our unambiguous opposition to all forms of modern slavery.

NAVEX Global’s over-arching commitment to ethical conduct is embodied in our Code of Conduct, reinforced by employee trainings, and lived by our employees every day. Due to the nature of our business, we do not see a substantial risk of modern slavery in our supply chain. Nonetheless, our Code of Conduct and trainings encourage our workforce to report suspected unethical or unlawful conduct, including modern slavery. We strive to work with business partners that share our respect for human rights. Similarly, our hiring processes ensure that all of our employees work out of their own free will.

But it is not just NAVEX Global’s internal commitment and actions that combat modern slavery. Thousands of NAVEX Global customers utilise our solutions to minimise the conditions under which modern slavery may occur, including through receipt and investigation of reports of suspected noncompliance with law, employee trainings, and third-party and integrated risk management.

Looking forward, we are committed to remaining vigilant in opposing modern slavery and will adapt our operations and procedures as necessary to combat modern slavery.

This statement is approved by and signed on behalf of our Board of Directors.



Bob Conlin
President, CEO and Director